

SAUNDERS STAFFING, INC./PERSONNEL POOL OF VA., INC.

I understand that a requirement for meeting minimum standards consist of a criminal background check as well as a drug test.

I agree to have \$10.00 for drug testing and \$10.00 for the background check deducted from my first paycheck.

These expenses, in view of performance and acceptance of future assignments, cannot be absorbed by corporate.

A second consideration is if you are a "no-show", leave your assignment without reasonable notice or without good cause, in your last check you will be paid only minimum wage regardless of your previous hourly rate.

Connie Saunders, President

_____ Date _____